

**For Immediate Release**

**TECH TRADES Enters into Settlement Agreement on Three Charges in Federal Labor Law Investigation**

*Charges Allege Violation of Federal Labor Law*

**Indianapolis, June 5, 2014:** Pinpoint Staffing, LLC d/b/a Tech Trades, a Fishers, Indiana Temporary Staffing Agency, has entered into a settlement agreement with the National Labor Relations Board (NLRB) and the Indiana State Pipe Trades Association on three charges that were filed with the agency in January of this year.

The charges involved in the settlement agreement allege Tech Trades violated the federally protected rights of Tech Trades' employees by unlawfully requiring employees to sign a contract that prohibited them from discussing wages, benefits, and other terms and conditions of employment with other employees.

The settlement agreement, approved by the NLRB in May, requires Tech Trades to post a NLRB notice, informing Tech Trades' employees of their federally protected rights and that Tech Trades will repeal the rule in their employment contracts which prohibits employees from discussing wages, benefits, and other terms and conditions of employment with other employees.

Under federal law, employees are free to discuss wages, benefits, and other terms and conditions of employment with other employees without fear of interference, intimidation, or retaliation from their employer.

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