

For Immediate Release

Federal Charges Filed Against TSW Utility Solutions, Inc. *Charges Allege Multiple Violations of Federal Labor Law Standards*

Indianapolis, August 27, 2013: The Laborers Union has filed four (4) Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB) against TSW Utility Solutions, a locally owned and operated utility contractor.

The charges, filed with Region 25 of the NLRB on August 23, allege that TSW management personnel called the police in response to legally protected organizing activity and engaged in surveillance of that activity. One charge also alleges that TSW management personnel "polled" TSW employees about their union sympathies in violation of Section 7 of the National Labor Relations Act.

Under federal law, employees are free to talk with union organizers on non-work time in non-work areas without interference or intimidation from employers or their management representatives. This ensures that employees are free to hear both sides of the unionization debate.

Ward Daniels, Business Manager of Local 120, said of the ULP charges, *"Under federal law, workers have federally protected rights to choose union representation if they wish and Local 120 will fight tirelessly to defend those rights. This is still the United States of America and we still believe in freedom."*

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