

## For Immediate Release

# Federal Overtime Case Against TSI Paving Settles

*Settlement in Overtime Wage Case With Multiple Employees Has Been Approved by Federal Judge*

**New Albany, December 10, 2013:** TSI Paving, a local New Albany-based construction contractor, has settled a federal overtime wage case which has been pending against the company since 2011. The case involved a group of former TSI Paving employees who alleged they had not been paid overtime wages properly in violation of the Fair Labor Standards Act, a federal law which governs standards for overtime pay.

The original complaint sought unpaid overtime wages, liquidated damages, interest and costs, injunctive relief, and attorney fees, among other items. Amy Zawacki, attorney for the former TSI Paving employees involved in the case, was contacted for comment on the settlement agreement. Ms. Zawacki stated that she could not comment nor disclose the terms of the settlement agreement. The settlement agreement was approved by Federal Judge Tanya Walton Pratt on October 24.

This is yet another in a long list of recent legal troubles for TSI Paving which is also known as Triplett Striping, Inc.:

- December 2012, TSI Paving entered into a settlement agreement with the National Labor Relations Board (NLRB) and the Laborers Union over allegations of violations of federal labor law.
- July 2013, a second settlement agreement was reached with the NLRB over further allegations of federal labor law violations.
- September 2013, a third settlement agreement was reached with the NLRB over additional allegations of violations of federal labor law.

Under federal law, employees are free to talk with union organizers on non-work time in non-work areas without interference or intimidation from employers or their management representatives. This ensures that employees are free to hear both sides of the unionization debate.

Additionally, under federal law most non-supervisory workers are entitled to receive overtime pay at one and half times their normal hourly rate for all hours worked in excess of 40 hours during the work week.

###

**FOR IMMEDIATE RELEASE**

PAGE 2 OF 2