

# For Immediate Release

## **TSI Paving Enters into Settlement Agreement on Two Charges in Federal Labor Law Investigation**

*Charges Alleged Multiple Violations of Federal Labor Law Standards*

**Indianapolis, September 24, 2013:** Triplett Striping, Inc. d/b/a as TSI Paving, a New Albany construction contractor, has entered into a settlement agreement with the National Labor Relations Board (NLRB) and the Laborers Union on two (2) of the seven (7) charges that were filed with that agency in April of this year.

The charges involved in the settlement agreement, in part, allege TSI Paving owner Steve Triplett violated the federally protected rights of TSI Paving employees by unlawfully calling the police and making threats to remove union personnel who were engaged in lawful and federally protected activities, and engaging in unlawful surveillance of TSI employees' federally protected organizing activities. The union voluntarily withdrew the other charges.

The settlement agreement, approved by the NLRB in July, requires a TSI Paving company official to hold a meeting for affected TSI employees and read a NLRB notice, in the presence of a federal NLRB agent, informing TSI employees that TSI management will not engage in unlawful surveillance or otherwise interfere with their lawfully protected federal rights. That meeting is currently scheduled for October 17. The settlement agreement also requires TSI to post the notice for sixty (60) days and mail it to all affected TSI employees.

Under federal law, employees are free to talk with union organizers on non-work time in non-work areas without interference or intimidation from employers or their management representatives. This ensures that employees are free to hear both sides of the unionization debate.

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