

## For Immediate Release

# Federal Charges Filed Against Clear Path Construction, Inc.

## *Multiple Charges Allege Violations of Federal Labor Law Standards*

**Indianapolis, November 5, 2013:** The Laborers Union has filed three (3) federal Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB) against Clear Path Construction, Inc. Clear Path is a locally-owned construction contractor who performs work for local utility companies.

The charges, filed with Region 25 of the NLRB, allege that Clear Path management personnel threatened workers with loss of employment for engaging in legally protected organizing activities and interrogated Clear Path employees about those same activities. All of the allegations are violations of Section 7 of the National Labor Relations Act.

Federal investigators are in the initial stages of the investigation, so it is unclear how long the investigation may take to be completed.

Under federal law, employees are free to talk with union organizers on non-work time in non-work areas without interference or intimidation from employers or their management representatives. This ensures that employees are free to hear both sides of the unionization debate.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employee rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

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