

For Immediate Release

Federal Investigators Find Merit in Charges Filed Against Clear Path Construction, Inc.

Three (3) Charges Against Company Found to Have Merit

Indianapolis, March 3, 2014: The government investigation into allegations of violations of federal law by Clear Path Construction, Inc. has concluded with federal investigators finding merit in all three (3) of the charges filed against the company.

The charges were filed by the Laborers Union and have been under investigation by the National Labor Relations Board (NLRB) since November 2013. The charges include allegations that Clear Path management threatened employees with loss of their job if they engaged in federally protected organizing activities. The charges also allege Clear Path management unlawfully interrogated employees about their federally protected activities.

Clear Path Construction, Inc., an Indianapolis-based MBE contractor, performs work for local utility companies throughout Central Indiana. Currently, discussions to reach a settlement agreement are under way. If a settlement agreement cannot be reached with the company, the charges will be slated for trial in front of a NLRB Judge.

Under federal law, employees are free to talk with Union Organizers on non-work time in non-work areas without interference or intimidation from employers or their management representatives. This ensures that employees are free to learn about the benefits of belonging to a union without undue influence from their employers.

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