

## **For Immediate Release**

### **Piper Mechanical, LLC Agrees to Settle Four Charges in Federal Labor Law Investigation** *Charges Allege Violations of Federal Labor Law Standards*

**Indianapolis, July 21, 2014:** Piper Mechanical, LLC, a Middletown based contractor, has entered into a settlement agreement with the National Labor Relations Board (NLRB) and the Indiana State Pipe Trades Association on the four (4) charges that were filed with the agency in January of this year.

Piper Mechanical, LLC provides pipe fitters and pipe welders to companies like DEEM, LLC.

The charges involved in the settlement agreement allege Piper Mechanical, LLC violated the federally protected rights of Piper Mechanical's employees by unlawfully interfering with, restraining, and coercing employees in the exercise of their rights to discuss, form or join a union. Additionally, the charges allege that Piper Mechanical, LLC discriminated in regards to hiring and firing of employees to discourage membership in a labor organization.

The settlement agreement, approved by the NLRB in May 2014, requires a responsible official of Piper Mechanical, LLC to immediately mail a copy of the NLRB Notice to all current employees and former employees who were referred to work for DEEM, LLC on the Nestle project and who were employed at any time since January 3, 2014. In addition, Piper Mechanical, LLC will provide back pay to the employees named in the charges.

Under federal law, employees are free to learn about the benefits of belonging to a union without fear of interference, intimidation, or retaliation from their employer.

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