

FOR IMMEDIATE RELEASE

Federal Charge Filed Against MAC Construction & Excavating

Laborers Local 795 Alleges Violation of Federal Labor Law

New Albany, August 18, 2010: Laborers Local 795 has filed another Unfair Labor Practice (ULP) charge with the National Labor Relations Board (NLRB) against MAC Construction & Excavating, a locally owned contractor. The charge, filed with Region 25 of the NLRB on August 13, alleges that MAC management personnel threatened and engaged in surveillance of union organizers. MAC has been involved in a union organizing campaign since 2009.

Under federal law employers can not threaten, intimidate, coerce, or otherwise interfere with workers who want to organize a union. In a letter issued to MAC employees early in 2009, senior MAC management stated that they would fight any “*union-organizing attempt by all financial and legal means available*”. However, it should be noted that under current federal law the decision to organize a union rests squarely with the employees, not with management personnel.

Robert Norrington, Business Manager of Local 795, said of the MAC allegation, “In this economy, workers need a break. We stand behind all workers who are trying to build a better life for themselves and their family.” Norrington went on to say, “The National Labor Relations Board protects the rights of workers who wish to organize a union. We will fight tirelessly to defend those workers and their rights.”

A copy of the charge and the MAC letter to employees may be viewed on the **MAC Construction & Excavating Exposed** web site. The web site may be found at: www.macexposed.org

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