

Press Release

INDOT Issues *"Show Cause Notice"* to Sunesis Construction

Review Determines Sunesis is in Non-Compliance with EEO Standards

Indianapolis, July 20, 2009: On July 6, 2009, the Indiana Department of Transportation issued a *Show Cause Notice* to Sunesis Construction, an Ohio-based construction contractor. The notice came as a result of a recent INDOT review of a Sunesis project near Fortville, Indiana which determined that Sunesis was in noncompliance with INDOT Equal Employment Opportunity standards.

INDOT investigators identified patterns of underutilization of females and minorities in all classifications except for female laborers. Investigators also found that Sunesis failed to fully comply with its *On-The-Job-Training (OJT)* requirements. Specifically, Sunesis did not provide INDOT with a copy of its Bureau of Apprenticeship and Training (BAT) approved program, as required by the INDOT OJT Program Agreement.

One of the most egregious allegations resulting from the review is that Sunesis failed to provide adequate restroom facilities for their employees. The male employees were using a nearby wooded area and the single female employee was driving into a local town for a restroom.

Although the company's EEO Officer, Chuck Renken, has been with the company for nine years, he has no formal EEO training.

In accordance with the *Show Cause Notice*, Sunesis has six to twelve months to correct the deficiencies and come into compliance with all EEO standards. Quite surprisingly, during this period Sunesis may still bid and be awarded INDOT work.

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