

Press Release

More Labor Law Troubles for Harco Asphalt Paving

NLRB, Region 25 Alleges More Violations of Federal Labor Law

Indianapolis, January 12, 2009: Region 25 of the National Labor Relations Board (NLRB) has issued another complaint against Harco Asphalt Paving in Indianapolis. The complaint, which issued on December 19, 2008, alleges that Harco refused to hire six (6) applicants for employment because they were union members.

This is the latest in a long line of federal labor law troubles for Harco Asphalt Paving. This latest complaint makes sixteen (16) Unfair Labor Practice (ULP) charges on which NLRB Region 25 has issued complaints against Harco since September 2007.

The December 19th complaint follows an October 2008 NLRB Formal Settlement Agreement in which Harco agreed to settle eight (8) ULP charges. The Formal Settlement Agreement included an NLRB order for Harco to “cease and desist” conduct ranging from surveillance of employees to coercion and restraint of employees in the exercise of their federal rights to form a union.

In April 2008, Harco was found by an Administrative Law Judge to be in violation of federal labor law on numerous ULP charges. Harco appealed that decision, and the NLRB affirmed the ALJ’s findings and conclusions on December 31, 2008. Additionally, Harco agreed to settle two (2) other ULP charges in December 2007.

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