

For Immediate Release

Laborers Union Wins Major Arbitration Decision Against Advance Tactics Security

Indianapolis, March 10, 2014: An Arbitrator has sustained four grievances filed by the Indiana Laborers District Council against a local security contractor, Advance Tactics Security (ATS). The Laborers Union alleged ATS had improperly created a non-union, alter-ego company named "Area Traffic Services" which was performing traffic control work covered by two collective bargaining agreements. The Laborers Union further alleged in two other grievances that ATS had failed to pay its covered employees the proper wage rates and benefits.

On February 4, 2014, the Arbitrator found that ATS had violated the agreements by creating the non-union, alter-ego company and failing to pay its employees the proper wages and benefits. He ordered ATS to fully comply with the agreements and cease traffic control operations of Area Traffic Services on all construction projects covered by the labor agreements. The Arbitrator further ordered ATS to make all back pay and fringe benefit payments to all employees who were incorrectly paid for a two (2) year period from the date of his decision.

David Frye, Business Manager for the Indiana Laborers District Council commented on the decision, "The amount of back pay involved in the decision is still being calculated but should be substantial considering the number of employees and the time frame. Additionally, we are monitoring Indiana construction projects to confirm that traffic control work is not being performed by the alter-ego, Area Traffic Services."

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